

# Position Description

**Title** Senior Survey Advisor

**Business Group** Strategy & Stewardship

**Reports to** Deputy Surveyor-General

**Location** Wellington

## About LINZ and your team

Land Information New Zealand (LINZ) makes sure New Zealand has accurate information about where people and places are, that people have confidence in their property rights and Crown property is well managed for future generations.

Our responsibilities include managing land titles, geodetic and cadastral survey systems, topographic information, hydrographic information, managing Crown property and supporting government decision making around foreign ownership.

The Strategy and Stewardship business group leads the development and execution of our business strategy, and oversees stewardship of regulatory systems and our strategic stakeholders and customers – including Māori and iwi.

## Our BEST Values

### Our BEST values underpin everything we do:



**We take personal responsibility to be better every day. We're courageous, agile and unafraid to fail.**



**We're among the best in the world, but never take that for granted. We're passionate about reaching our potential.**



**Manaaki connects us. Our diversity is our strength. We back each other, challenge and keep each other safe.**

## Your purpose at LINZ

Senior Survey Advisors are responsible for providing expert advice on the survey and property systems to the Surveyor-General (SG), other parts of LINZ and other stakeholders. They assist in developing regulatory standards, monitoring compliance, investigating anomalies, interpreting statutes and regulation, improving systems, and developing strategic direction.

They work closely with other advisors and Assistant Surveyors-General in the SG's team as well as with surveyors in other parts of LINZ.

## What you'll do

### **Key accountabilities**

- providing expert advice to LINZ, Cadastral Surveyors (Property Rights Group), and external surveyors on cadastral survey matters, including on the interpretation of regulatory standards, guidelines, common law and legislation
- providing expert advice to the SG to ensure that his or her responsibilities under various statutes, particularly the Cadastral Survey Act 2002, are met
- providing expert advice on the operation of the survey system, including: investigating anomalies in cadastral surveys and records; and investigating survey and boundary disputes
- providing internal advice on, and proposals for the development of the survey and property systems, including identifying requirements for system enhancements
- providing expert advice to external agencies, especially government departments and local authorities on the use and development of survey and property information
- monitoring, analysing and assessing the quality of cadastral, electoral and addressing data and systems
- contributing to the development of regulations, standards and guidelines to ensure the quality, integrity, accessibility, and security, of cadastral, geodetic, electoral and addressing data and systems
- deciding on requests for dispensations and exemptions from cadastral survey standards (under formal delegation), and setting survey standards for land subject to tenure review
- supporting and reviewing audits of cadastral surveyors and LINZ processing of cadastral survey datasets by LINZ auditors
- developing communications and online information on the cadastral, property, and electoral systems for surveyors and other stakeholders
- contributing to, and keeping up to date with developments in

the survey and property systems

- liaising with professional groups and overseas jurisdictions on cadastral, geodetic, and property standards, issues and developments
- keeping up to date with developments in information management, information technology, and geospatial solutions as related to their application to the survey system

## Who you'll work with

**Direct reports** • None

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**Key working relationships**

- Registrar General of Land team
- Risk and Assurance
- Principal Cadastral Surveyor and Cadastral Surveyors (in the Property Rights Business Group)
- Landonline team (in the Property Rights Business Group)
- Strategic Communications and Digital Services
- Surveyors and the survey profession.




## What you'll bring to LINZ

- Qualifications and experience**
- Must hold or have held a NZ Cadastral Survey Licence
  - Bachelor of Surveying or equivalent
  - Significant experience in cadastral surveying
  - Significant experience in broader aspects of surveying and property development
  - Thorough understanding of the NZ cadastral survey system and its records
  - Experience of working in a policy or regulatory environment is desirable
  - Experience in analysing technical information and communicating it to those who are not familiar with it



# Your leadership competencies


Everyone has an important leadership role to play at LINZ. The Leadership Success Profile describes the leadership competencies that will enable you to be successful in your role, align with our BEST values and help LINZ to be a high performing organisation.

## Leadership competencies for everyone at LINZ

BEST leadership competencies			How you bring your BEST
	<b>Achieving ambitious goals</b>	Demonstrate achievement, drive, ambition, optimism, and delivery-focus; to make things happen and achieve ambitious outcomes.	<ul style="list-style-type: none"> <li>Working with pace and urgency</li> <li>Making things happen</li> <li>Being passionate about driving success</li> <li>Celebrating achievements</li> </ul>
	<b>Engaging Others</b>	Connect with and inspire people; to build a highly motivated and engaged workforce.	<ul style="list-style-type: none"> <li>Showing care and respect for others</li> <li>Valuing diversity</li> <li>Backing others to succeed</li> </ul>
	<b>Resilient</b>	Show composure, grit, and a sense of perspective when the going gets tough; to help others maintain optimism and focus.	<ul style="list-style-type: none"> <li>Being optimistic</li> <li>Demonstrating composure</li> <li>Being open to failure and learning from it</li> </ul>

## Top leadership competencies for your role

BEST leadership competencies			How you bring your BEST
	<b>Leading with influence</b>	Lead and communicate in a clear, persuasive, and impactful way; to convince others to embrace change and take action.	<ul style="list-style-type: none"> <li>Influencing up, down and across</li> <li>Sharing skills and knowledge</li> <li>Being an champion of change</li> </ul>
	<b>Enhancing organisational performance</b>	Drive innovation and continuous improvement, to sustainably strengthen long-term organisational performance and improve outcomes for customers.	<ul style="list-style-type: none"> <li>Striving to be better everyday</li> <li>Being creative</li> <li>Growing from mistakes</li> </ul>

	<b>Managing work priorities</b>	Plan, prioritise, and organise work; to deliver on short and long-term objectives across the breadth of their role.	<ul style="list-style-type: none"> <li>• Focusing on what's important</li> <li>• Balancing BAU and long term objectives</li> <li>• Taking time to have fun</li> </ul>
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HR Delegation	Financial Delegation	Position Description last updated
NA	NA	March 2018
Refer to LINZ Delegations documentation for further information		