



# BOARD MATRIX

As at Sep 2018

## Aims and goals

Survey and Spatial New Zealand (S+SNZ) is a professional support organisation for the surveying and spatial information sector, with a 130-year history. Our vision is set out in the 2015-2020 Strategic Plan:

### S+SNZ vision

**S+SNZ is an internationally recognised professional organisation that promotes growth, innovation, excellence in all facets of surveying and spatial in New Zealand.**

### S+SNZ mission

**To lead and foster a vibrant sector that allows the surveying and spatial profession to grow, and positively influence our communities.**

The Board is responsible to Council and the membership for the organisational health and prosperity of S+SNZ. The Board sets the medium-term direction of S+SNZ and monitors management's performance on behalf of stakeholders. The Board fulfills its responsibilities by establishing and ensuring:

- the strategic direction;

- the relevance of policies and the appropriateness of the ways in which products, programs and services are provided;
- that S+SNZ has the capacity to implement policy and to manage its affairs;
- organisational risks of all types are understood and that policies are in place to manage these risks;
- that S+SNZ goals and accomplishments, and the choices that were made in pursuit of those goals, are adequately communicated and explained to Council and members.

## **Makeup of the board**

The S+SNZ Board has a membership consisting of two independent directors and four S+SNZ member directors. Directors are appointed by the Council. The S+SNZ President and CEO attend all meetings but are not members of the board and have no voting rights. A chairman is elected annually by the board members.

## **Board skill sets**

As an overall target the board membership should contain or have reasonable access to the following skill sets. It is stressed that this skill set is the ideal picture of the whole board, not of any one individual:

- Intimate knowledge and operational understanding of S+SNZ and its core surveying and spatial activities;
- Strong local and national community connection, credibility and networks;
- Leadership experience;
- Business acumen;
- Strategic Planning experience and understanding (commercial and not for profit);
- Experience in marketing;
- Knowledge of legal issues relating to business or the not for profit sector;
- Knowledge and experience in risk management, finance, economics or accounting;
- Good understanding of the principles of Governance and Management;
- Experience in communications, Human Resources or Public Relations;
- Strong profile in government and corporate circles.

- Experience with not-for-profit style commercial partnerships and relationship building.

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### **Other issues of note**

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1. Face to face Board meetings take place on up to six occasions per year and are of one day duration. Meetings are generally held in Wellington. The Board may also meet by teleconference on two or three occasions to consider specific items of business falling outside the meeting schedule. Board members may also be required for sub-committee meetings and events important to S+SNZ. The Chair or Deputy Chair will represent the board when required.
2. S+SNZ appointed board members will, in general terms, be appointed for a three-year term or as outlined in the S+SNZ Constitution.
3. S+SNZ board members are currently unpaid directors with all S+SNZ expenses covered.
4. A long-term focus.

### **S+SNZ Council**

## Appendix 1

### Advertisement



#### **Appointed Director (must be a Voting Member of S+SNZ)**

In support of the organisation's objectives for growth, innovation and excellence in the surveying and spatial professional environment, **Survey and Spatial New Zealand** (S+SNZ) is seeking applications for appointment of a director on the Board of S+SNZ. The term of appointment is for three years, with the opportunity for appointment to a further term. There are six directors in total.

The Board is responsible to Council and the membership for the medium- term health and prosperity of S+SNZ, in accordance with the Strategic Plan objectives and vision. The directors set the direction of S+SNZ and monitor management's performance on behalf of the S+SNZ Council and stakeholders.

In addition to core skills of commercial experience, governance, risk management and strategic planning, the Board requires a person that is representative of the surveying and spatial profession with a healthy awareness of current driving forces for the sector.

Particular areas of expertise that would make a valuable contribution to the Board at this stage include a strong professional background and awareness of value propositions for the sector.

To obtain a copy the Board Skills Matrix, S+SNZ strategic plan or any other information please contact the CEO at: [hadyn@surveyspatialnz.org](mailto:hadyn@surveyspatialnz.org)

*All applications are confidential and must contain an applicant's CV. and be received by Hadyn Smith, CEO by  
**Friday 28 September 2018.***

*The appointment will be made public on the S+SNZ website following confirmation by Council.*